



ORGANIZATIONAL MISSION & VISION

Causa works to improve the lives of Latinx immigrants and their families in Oregon through advocacy, coalition building, leadership development, and civic engagement. Latinx immigrants and their families are the heart of Causa and inspire, implement, and champion our work.

Causa envisions a world where all people have the opportunities and resources needed to thrive. We envision a community that welcomes and values the contributions, strengths, and assets of Latinx immigrants and their families.

CIVIC ENGAGEMENT INTERN OVERVIEW

Causa seeks 2 qualified and passionate interns for our Civic Engagement Internship.

Causa actively works on building community power by increasing civic participation in the Latinx community through issue-based education, voter registration, voter engagement, and direct action.

The Civic Engagement interns will work closely with the Advocacy and Civic Engagement Director to educate and engage Latinx voters. In 2018, Causa will work to engage low propensity voters and defeat anti-immigrant ballot initiatives. As the Civic Engagement intern, you will learn and use grassroots organizing skills to create real social change and build Latinx political power. You will assist in tracking field operations, assisting with community outreach, volunteer recruitment, voter contact, data management, and logistical support.

POSITION RESPONSIBILITIES:

- Attend team meetings.
- Engage volunteers in field activities.
- Canvassing and phone banking Latinx voters
- Conduct volunteer trainings
- Database and track field work.
- Collect and record stories from local community on immigration.
- Conduct community presentations
- Build the capacity and power of community members through voter registration and civic engagement.

POSITION QUALIFICATION:

- Passion for social justice.
- Strong interpersonal skills; ability to build trust and maintain genuine relationships.
- Experience with grassroots, political, student/ youth organizing and/or youth leadership development is preferred.
- Ability to work effectively in a fast-paced environment; must be well organized, detail-oriented.
- Willingness to work with and lead others, and willingness to speak in public.
- Ability to work independently, with supervision, and as part of a team.



Civic Engagement Intern | Revised March 2018

- Commitment to continued personal growth and leadership development.
- Bilingual/ multilingual (Spanish/English)

HOW TO APPLY:

Please send a cover letter, resume, and list of references to crisnam@causaoregon.org. Please indicate in your cover letter why working for immigrant justice excites you, what skills you hope to gain from this internship, and past experience you have working with traditionally marginalized communities.

Causa of Oregon is an equal opportunity employer committed to a diverse, multicultural work environment. People of color, people with disabilities, and people of diverse sexual orientations, gender expression, and identities are encouraged to apply.

ADDITIONAL INFORMATION

Supervisor: Advocacy and Civic Engagement Director

Duration: 6 months (Late May/June- Mid-November). Some flexibility.

Hours: Part-time (10-15 hours/week), some weekends and travel.

Stipend: \$500 per month

Locations: Portland and Salem.

Applications are due April 30 at 5:00 PM.