



ORGANIZATIONAL MISSION & VISION

Causa works to improve the lives of Latino immigrants and their families in Oregon through advocacy, coalition building, leadership development, and civic engagement. Latino immigrants and their families are the heart of Causa and inspire, implement, and champion our work.

Causa envisions a world where all people have the opportunities and resources needed to thrive. We envision a community that welcomes and values the contributions, strengths, and assets of Latino immigrants and their families.

LEGISLATIVE AND ADVOCACY INTERN OVERVIEW

Causa works at the local, state and national level to advance issues that impact the daily lives of Latino immigrant families. The Legislative and Advocacy intern (s) will work on field, legislative and research efforts to advance immigrants' rights and develop effective policy advocacy. This internship will provide real-world experience in advocacy, supporter outreach, volunteer recruitment and management, volunteer leadership training, grassroots lobbying, and data management.

POSITION RESPONSIBILITIES:

- Participate in and support grassroots lobbying efforts. Educating policy makers and key opinion leaders on issues important to pushing Causa's mission forward.
- Work closely with staff and other interns to implement and organize constituent and supporter outreach.
- Provide staff with support in research and analysis of various topics, organizations, and key players in the field.
- Perform background research on key policy and legislative issues.
- Provide logistical support for organizational activities and events

POSITION QUALIFICATION:

- Passion for social justice.
- Strong interpersonal skills; ability to build trust and maintain genuine relationships.
- Candidate must have strong oral communication, research, organization, and writing skills.
- Experience with grassroots, political, student/ youth organizing and/or youth leadership development is preferred.
- Ability to work effectively in a fast-paced environment; must be well organized, detail-oriented.
- Ability to work independently, with supervision, and as part of a team.
- Commitment to continued personal growth and leadership development.
- Bilingual/ multilingual is a plus.



HOW TO APPLY:

Please send a cover letter, resume, and list of references to cristinam@causaoregon.org. Please indicate in your cover letter why working for racial and immigrant justice excites you, what skills you hope to gain from this internship, and past experience you have working with traditionally marginalized communities.

Causa of Oregon is an equal opportunity employer committed to a diverse, multicultural work environment. People of color, people with disabilities, and people of diverse sexual orientations, gender expression, and identities are encouraged to apply.

Additional Information

Supervisor: Field Organizer

Location: Salem (applicants must have reliable transportation to Salem)

Duration: Jan-June

Hours: Part-time (10-15 hours/week), some weekends and travel.

Pay: Limited intern stipends available.

*Internship description subject to adjustments